

2023-2024 Paraprofessional Salary Ranges

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
2			Hourly	\$12.71	\$16.38	\$20.02
	Health Assistant	187	187 Days	\$19,012.36	\$24,504.48	\$29,949.92
	Teacher Assistant	187	190 Days	\$19,317.38	\$24,897.60	\$30,430.40
	STARS - Hybrid Assistant	217	217 Days	\$22,062.48	\$28,435.68	\$34,754.72
	Worker - Daycare	190				
3			Hourly	\$13.69	\$18.10	\$22.03
	Campus Receptionist - Elementary/Intermediate/MS	202	187 Days	\$20,474.85	\$27,071.62	\$32,952.69
	Campus Receptionist - High School	226	190 Days	\$20,803.33	\$27,505.92	\$33,481.34
	Clerk - Attendance Elem & Int.	202	202 Days	\$22,117.22	\$29,243.14	\$35,595.96
	Computer Lab Manager	187	*226 Days	\$18,558.76	\$24,538.18	\$29,868.88
	Job Coach - Bastrop Works	187	226 Days	\$24,745.01	\$32,717.57	\$39,825.18
	Monitor - Campus Security	187	260 Days	\$28,467.71	\$37,639.68	\$45,816.58
	Night Watchman	260				
	Secretary - High School Counselor	190				
	*STARS - Site Assistant Lead (6 hours)	226				
	Teacher Assistant Autism	187				
	Teacher Assistant In School Suspension	187				
	Teacher Assistant SPED Behavior	187				
4			Hourly	\$14.74	\$18.60	\$22.44
	Assistant Manager - Daycare	190	190 Days	\$22,399.94	\$28,264.70	\$34,113.66
	Clerk - Attendance Gateway DAEP	202	202 Days	\$23,814.67	\$30,049.84	\$36,268.21
	Clerk - Attendance/Receptionist Middle School	202	226 Days	\$26,644.13	\$33,620.12	\$40,577.31
	Clerk - District LPAC	226				
	Registrar - Elementary/Intermediate	202				
	Secretary - High School Assistant Principal	190				
5			Hourly	\$15.87	\$20.40	\$24.94
	Clerk - Attendance CRCA/High School	197	190 Days	\$24,123.01	\$31,015.30	\$37,907.58
	Liaison - Paths Project	226	197 Days	\$25,011.75	\$32,157.96	\$39,304.18
	Receptionist - Service Center	226	202 Days	\$25,646.57	\$32,974.16	\$40,301.75
	Registrar - Middle School	202	207 Days	\$26,281.38	\$33,790.35	\$41,299.32
	Secretary - Gateway DAEP	212	212 Days	\$26,916.20	\$34,606.54	\$42,296.88
	Secretary - Associate Principal High School	202	217 Days	\$27,551.01	\$35,422.73	\$43,294.45
	Secretary - Elem. & Inter. Principal	217	226 Days	\$28,693.68	\$36,891.88	\$45,090.07
	STARS - Site Supervisor	217				
6			Hourly	\$17.13	\$21.70	\$26.25
	Administrative Assistant - PAC/Service Center/SPED	226	187 Days	\$25,624.68	\$32,470.38	\$39,269.40
	College & Career Advisor	226	192 Days	\$26,309.84	\$33,338.57	\$40,319.39
	Secretary - CRCA/GEN Principal	212	212 Days	\$29,050.44	\$36,811.34	\$44,519.32
	Secretary - Middle School Principal	226	217 Days	\$29,735.60	\$37,679.53	\$45,569.31
	Spanish Interpreter - Translator - C&I	187	220 Days	\$30,146.69	\$38,200.45	\$46,199.30
	Spanish Interpreter - Translator - Special Programs	192	226 Days	\$30,968.87	\$39,242.28	\$47,459.28
	Specialist - Leave & Benefits	226				
	Specialist - SHARS Special Programs & Services	212				
	Specialist - Print Shop	226				

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Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum
7			Hourly	\$18.45	\$23.82	\$29.14
	Administrative Assistant - Director of Special Programs	226	187 Days	\$27,600.60	\$35,628.74	\$43,594.64
	Administrative Assistant Operations - Service Center	226	226 Days	\$33,356.88	\$43,059.33	\$52,686.57
	Bookkeeper - High School	226				
	Communication Facilitator - RDSPD/SF	187				
	Evidence Tech - Police	226				
	Manager - Student Records High School	226				
	Recruiter - Migrant	226				
	Secretary - High School Principal	226				
	Specialist - Business Office (Accts Payable, Leave, Payroll)	226				
	Specialist - Child Nutrition	226				
	Specialist - Leave & Benefits	226				
	Specialist - McKinney-Vento	226				
	Specialist - PEIMS	226				
8			Hourly	\$19.87	\$25.79	\$31.69
	Executive Administrative Assistant - Service Center	226	226 Days	\$35,932.92	\$46,631.94	\$57,293.35
	Systems Support Tech I	226				
9			Hourly	\$22.89	\$29.13	\$35.44
	Executive Administrative Assistant - Superintendent	226	187 Days	\$34,244.04	\$43,579.08	\$53,023.03
	Nurse - LVN	187	226 Days	\$41,385.84	\$52,667.76	\$64,081.31
	Systems Support Tech II	226				
10			Hourly	\$26.10	\$32.67	\$39.41
	Police Officer	217	217 Days	\$45,316.54	\$56,708.87	\$68,408.12
11			Hourly	\$28.76	\$35.80	\$44.05
	Police Officer - Sergeant	217	217 Days	\$49,920.42	\$62,143.24	\$76,478.44